

NAIROBI CITY COUNTY



SECURITY AND COMPLIANCE SUB-SECTOR REPORT FY 2017/2018-2018/2019

OCTOBER 2016

SUMMARY

The core mandate of the sector is to provide safety and security of all Nairobi. The sector has an establishment of 2,326No. of personnel.

	2016/17	2017/18
NO. OF PERSONNEL	2,326	
NO. OF RETIREES 2017/2018		55
SALARY	2,211,504,676	3,118,849,816
RECRUITMENT (NO.)	600	633
SALARY FOR RECRUITS	245,000,000	330,000,000
OPERATION	196,408,360	457,000,000
PROJECT	106,000,000	298,000,000
TOTAL		3,873,849,816

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EXECUTIVE SUMMARY

Security and Compliance Sub-Sector comprises of Inspectorate, Investigation and Fire and Disaster Management department. The total establishment the sector is 2326No. of personnel officers. It complies of three sub programmes namely:

- a. General Administrative Services Enforcement & Compliance.
- b. Investigative Services
- c. Fire and Disaster Management.

Thus the sub sector has one programme to achieve it mandate of Safety and Security.

The Key Sector Priority 2017/18 and Medium Term are:

- To improve Fire and Disaster Management Training on disaster management and risk reduction.
- Acquisition of an additional fire engines and purchase of fire terrain fire fighting vehicles.
- Insolation of hydrant infrastructures and sinking of bore hole.
- Purchase and construction of fire station.
- Establishing a disaster coordination center and a training facility for training management.
- Development of a County Disaster management plan.
- Enhance investigation services through the purchase of motor vehicle and capacity building.
- Procure appropriate protective gear equipment and tools for the law enforcers.
- Sensitization of stakeholder on disaster management, corruption and County By-Laws.
- Enhance enforcement services through annual recruitment of 500No. Enforcement officers and 100No. of firemen/women
- Establishment of community policing coordination centers.

Therefore the total requirement for the Sub-Sector in 2017/18 Financial Year is 3,873,849,816

The Sub-Sector faces the following challenges:-

- a. Inadequate: funds, inadequate staff, devolved units, vehicles, legislation on County By-laws, awareness on County By-laws, training opportunities for enforcement officers.
- b. Low staff morale
- c. Political interference
- d. Lack of housing for the disciplined for force.

CHAPTER ONE

1. INTRODUCTION

The City Inspectorate was formed in 1935 by the Colonial Government and consisted of only two Europeans who were known as Municipal Inspectors. When Nairobi was raised to City Status in 1950, the strength increased to 12 Inspectors composed of Europeans and Asians and only 12 Africans were employed as Askaris.

In 1964 after Independence, more African Askaris both men and women were employed under an African, experienced Ex-Police Superintendent in the rank of Chief City Superintendent who re-organized the City Inspectorate by having its own standing instructions, institutions, organization and control as well as a training school whereby staff members of City Inspectorate were properly trained.

City inspectorate is a disciplined body which was established in accordance with section 110 of the local Government Act cap 265 of the laws of Kenya and had to only exercise its day to day functions within the jurisdictions of the Nairobi City and other areas where the council by then had vested interests. The City Inspectorate mainly was charged with the responsibility of enforcing Council by laws and other laws of interest, general security and also protects all the council installation's and properties, service of summonses, execution of warrant from city courts. The City Inspectorate was a Section under the Town Clerk Department until July 1987 when it was upgraded into the status of a Department. The Department was headed by a Director assisted by Deputy Director and two Assistant Directors. It has devolved its operations to the ward levels. Today, the mandate is to enforce County By-Laws and other Acts of Parliament, provision of Security Services (guarding) of county properties and installations and participation in the National Parades.

Fire Rescue Services & Rescue Service Department was found in 2013 after formation of security compliance and Disaster Management Sector. It was formally a section in the City Engineer Department of the City Council of Nairobi. The department is headed by the Chief Fire Officer deputized by one Deputy Chief Fire Officer, and three Assistants.

Investigation and Information Analysis Department was formed in September 2005 by a resolution of the City Council of Nairobi following recommendation from various

commissions. Initially it was a section under City Inspectorate Department. The Department was headed by a Director assisted by two Deputy Directors and three Assistant Directors

This went on until the year 2013 after the implementation of the New Constitution, and the onset of the County Governments; the Departments are under the Governor's office in the Security Sector where it forms one of the Sub Sectors. It is headed by the Director, Assisted by Deputy Director and several Assistant Directors.

Security and Compliance sub-sector comprises of Inspectorate, Investigation, fire and disaster management department. The sector has 83 number of traffic marshals, 838 security officers, 1137 enforcement officers, 40 investigation officers and 153 fire fighters. There are many county facilities to be manned which require approximately 3000 security officers against the present 838.

The sector has one training facility for its security officers at Dagoretti with a capacity of 300 trainees. The county has only 3 fire stations but ideal each sub-county ought to have one station.

1.2 SECTOR VISION AND MISSION

Vision

To be the best sector in providing safety, security and good governance for conducive environment to invest, live and work.

Mission

To provide overall security, ensure compliance and disaster management services to citizens, visitors and investors in order to live and operate in a conducive environment

1.3 STRATEGIC GOALS AND OBJECTIVES OF THE SECTOR

Strategic Objectives

Key strategic objectives of the sub-sectors are to:-

1. Enforce the County laws and other delegated legislation.
2. Provide security to all County Installations and Properties.
3. Investigate and prosecute suspects of criminal activities related to the County.

4. Promote good governance and best practices in enhancing service delivery.
5. Promote preventive measures, firefighting and rescue services.

1.4 SUB-SECTORS AND THEIR MANDATES

MANDATE

The Sector is mandated to enforce County Laws and Other Acts of Parliament in providing Security Services (guarding) to County Properties and installations, investigate crimes related to the County, Disaster Management and participation in National parades.

1.5 AUTONOMOUS AND SEMI AUTONOMOUS AGENCIES AND THEIR MANDATES

The sub-sector has no Autonomous and Semi-Autonomous Agencies.

1.6 ROLE OF STAKEHOLDERS

The role of the Sector's key stakeholders is summarized as follows:

STAKEHOLDER	ROLE
County Government, Sectors, Departments and Agencies and National Government.	<ul style="list-style-type: none"> • Supporting and facilitating the Sector to implement its mandate. • Supporting the development and implementation of policy; • Provision of resources and ensures accountability.
County Assembly	<ul style="list-style-type: none"> • Oversight over implementation of the Sector mandate; • Debating and enacting relevant legislation bills; • Approval of annual budgets; and • Approval of relevant policies.
Development Partners	<ul style="list-style-type: none"> • Promotion of good governance, human rights, and security • Collaboration and information sharing; • Promoting transparency and accountability; and • Provision of technical and financial support.

Private sector	<ul style="list-style-type: none"> • Complementing the sector in upholding law and order; • Promotion of good governance, human rights, security; • Collaboration and information sharing; • Promoting transparency and accountability; • Providing technical and financial assistance;
Judiciary	Provision of courts services
National Police Service	Maintaining law and order Provision of training services
Media	Promote transparency and accountability

CHAPTER TWO

2. PROGRAMME PERFORMANCE REVIEW 2015/2016

2.1 Review Sector Performance of Sector Programmes /sub programmes–Delivery Outputs

Programme	Sub-programme	Key Outputs	K.P.I	2015/2016		Remarks
				Planned	Achieved	
P1-- Security and Safety management.	SP1- General administrative services, Enforcement and compliance.	Training conducted	Number of employees trained	2400	800	Inability to access training funds
		Improved work environment	Number of equipment bought	100%	20%	Lack of enough funds
		Improved employee satisfaction	Number of protective clothes bought	100%	20%	Lack of enough funds
	Development of Sector Bills	Bill developed	Report generated	100%	100%	Done
	Develop training programmes for staff on complaints handling procedures	Trained on staff on complaints handling	Trained held	20	15	Lack of enough funds
	Purchase and installation of CCTVs	CCTV procured	Improved surveillance	100%	100%	Done
	Rehabilitation of offices 7th floor City Hall Annexe and Muoroto	Partitioned, painted and roofed offices	Improved working environment	100%	40%	On going
	SP2- Investigative Services	Partitioned, painted and roofed offices	Improved working environment	100%	100%	Done
		Investigation of complains/cases	Number of cases investigated	100%	100%	Done
		Sensitization of stakeholders	Number of stakeholders	2400	800	Lack of enough funds

		Intelligence gathering and collection	Number and quality of intelligence gathered	100%	100%	Done
		Operations in crime prone areas	Number of operations	100%	100%	Done
	SP3- Disaster Management and Preparedness	Fire prevention	Number of premise/tankers inspected	12,000	Approx. 10,000	Fluctuation is due to decrease in application renewal of fire certificates
			Number of plans approved	200	Nil	The activity went online and there is no network connection
		Firefighting and Rescue	Number of fire scenes attended, lives saved and properties salvaged	Nil	Approx. 200	Fire outbreaks are expected to decrease
		Training(Public awareness)	Number of safety awareness/training initiatives rolled out	10	Approx. 8	Lack of facilitation funds
			Number of fire drills conducted	Nil	Approx. 10	Depends on clients' requests upon payments

2.2: Analysis of Programme Expenditure

Programme	Sub-programme	Approved Budget 2015/2016	Actual Expenditure 2015/2016	Remarks
P1- Security and Safety management.	SP1- General administrative services, Enforcement and compliance.	1,869,667,809	1,858,352,715	
	SP2- Investigative Services	57,658,491	53,245,429	
	SP3- Disaster Management and Preparedness	208,866,605	177,914,081	

2.3: Analysis of programme expenditure by economic classification

Economic Classification	2015/2016	
	Approved Estimates	Actual Expenditure
Programme 1: Security and Safety management.		
Current Expenditure		
Compensation to Employees	2,018,962,233	2,016,346,774
Use of goods and services	117,230,672	73,165,451
Interest Expenses		
Subsidies		
Current transfers to govt agencies		
Social benefits		
Other expenses		
Non-financial assets		
Financial Assets		
Total Recurrent Expenditures	2,136,192,905	2,089,512,225
Capital Expenditure		
Compensation to Employees		
Use of goods and services		
Interest Expenses		

Subsidies		
Capital transfers to govt agencies		
Social benefits		
Other expenses		
Non-financial assets		
Financial Assets		
Total Capital Expenditure	74,000,000	0
Total Expenditure Programme 1	2,210,192,905	2,092,127,684

2.4: ANALYSIS OF CAPITAL PROJECTS FY 2013/2014-2015/2016

Project	Contract Sum	Start Date	Completion date	Budgeted Amount	Amount Spent as at 30.06.2016	Stage of completion	Remarks
Installation of CCTV	-			-	-	Not commenced	
Communication Base station				10,000,000	Nil	Not commenced	
Construction of new training facility				15,000,000	Nil	Approved but not yet processed within the FY	
Construction of abolition block				15,000,000	Nil	Not commenced	
Rehabilitation of staff houses				20,000,000	Nil	Not commenced	
Perimeter fencing				5,000,000	Nil	Approved but not yet commenced within the FY	
Construction of Motor Vehicle pound in Eastlands				20,000,000	Nil	Not commenced	
Construction of a new training facility				40,000,000	Nil		
Refurbishment of the building				5,000,000	Nil		

Project	Contract Sum	Start Date	Completion date	Budgeted Amount	Amount Spent as at 30.06.2016	Stage of completion	Remarks
Communication Equipment				10,000,000	Nil		
Construction of building-water tank				450,000	Nil		
Construction of building-fire station				19,550,000	Nil		
Purchase of 3 no. fire engines				136,000,000	Nil		
Construction of buildings		4 th Qtr 2014/2015		60,000,000	Nil	On going	
Refurbishment of 7 th floor		2 nd Qtr 2015/2016	3 rd Qtr 2015/2016	40,000,000	Nil		
Purchase of vehicles				9,000,000	Nil		
Purchase of vehicles				14,000,000	Nil		
Purchase of Special Equipment				55,000,000	Nil		
Partitioning of office to open modern office policy	5,500,000	1 st Qtr 2017/2018	2 nd Qtr 2017/2018	5,500,000	Nil	Not commenced	
Purchase of motor vehicles	15,000,000	1 st Qtr 2017/2018	4 th Qtr 2017/2018	15,000,000	Nil	Not commenced	
Purchase of fire engines	55,000,000	1 st Qtr 2013/2014		55,000,000	Nil		
Construction of 3 no. of fire stations	50,000,000	1 st Qtr 2013/2014		50,000,000	Nil		
Sinking of 3 no. of Boreholes	3,000,000	1 st Qtr 2013/2014		3,000,000	Nil		

2.5 Analysis of Pending Bills as at 30th June 2016

Department	Recurrent Kshs	Reason	Development Kshs	Reason	Total in Kshs
Investigative services	597,374	Painting			
General administrative services,			4,289,691.60	Renovations-Muoroto offices	

Enforcement and compliance.					
General administrative services, Enforcement and compliance	2,700,000	Rain coats			
General administrative services, Enforcement and compliance.		Nairobi Area canteen			
Disaster Management and Preparedness			6,719,000	Firefighting equipment	

CHAPTER THREE

3.0 MEDIUM TERM PRIORITIES AND FINANCIAL PLAN FOR THE PERIOD 2015/2016-2017/2018

3.1 List of Programmes and Sub -Programmes in order of priority

The sub-sector has only one programme to achieve its mandate: Security and Safety management programme. There are three sub-programmes in the sub-sector namely;

- I. General administrative services, Enforcement and compliance.
- II. Investigative services.
- III. Disaster Management and Preparedness

3.2 List all Programmes and their Objectives

Programme	Objective
General administrative services, Enforcement and compliance	To enforce county laws and other delegated legislation provide security to all county installation and properties
Investigative services	To investigate suspects of criminal activities related to the county
Disaster Management and Preparedness	To promote preventive measures, firefighting and rescue services

3.3 Key Sector Priorities for 2017/2018 and Medium Term

- a) Improve fire and disaster management through training on disaster management and disaster risk reduction, acquisition of additional fire engines and purchase of terrain fire fighting vehicles, sinking of boreholes, and installation of hydrant infrastructure, construction of fire stations, establishing a disaster coordination centre and training facility for disaster training management.
- b) Development of County disaster management plan.
- c) Enhanced investigation services through purchase of motor vehicles for investigations
- d) Capacity building training for the current officers
- e) Procure appropriate protective, plain clothes, equipment and tools for enforcers of the law.
- f) Sensitization of stakeholders on disaster management, corruption and County By-laws.
- g) Improve security intelligence services.
- h) Enhance enforcement services through recruitment of 600 recruits, purchase of motor vehicles, retraining and training of officers and establishment of community policing coordination centres.
- i) Procurement of disaster management equipment

3.4 Programmes, sub-programmes, expected outcomes, outputs and key performance indicators.

Programme	Sub-Programme	Delivery Unit	Description of Activities	Key Outputs (KO)	Key Performance Indicators (KPIs)	Target	Achieved	Baseline	Target	Target	Target
						2015/16	2015/16	2016/17	2017/18	2018/19	2019/20
P1-Security and Safety management	SP1-General administrative services, Enforcement and Compliance	Inspectorate and administration	Holding training committee meetings; Conducting training needs assessment; Training projection; preparing budget for training; Training evaluation	Trained staff; Staff training report	Number of employees trained; Training report	2,400	800	2,300	2,200	2,100	2,000
		Inspectorate and administration	Purchase of office equipment	Improved work environment	Number of equipment bought; No. of offices equipped	Inadequate office equipment		Equipping of offices	Equipping of offices	Equipping of offices	Equipping of offices
		Inspectorate	Recruitment of enforcement officers. Recruitment of other categories under Inspectorate	Enforcement officers	No. of officers recruited			Current staff-2,121	500 33		
		Inspectorate and	Procurement of motor vehicles	Motor vehicles	No. of motor vehicles				22	10	10

		administration			procured						
		Inspectorate	Procurement of breakdowns	Functional Breakdowns	No. of breakdowns procured			Nil	4	10	20
		Inspectorate and administration	Design of the office; Preparation of BQs; Approval of BQs; Procuring/ tendering;	Refurbished offices	No. of offices refurbished	1		2 nd and 7 th Floor City Hall Annex ; Tom Mboya Fire station			
		Inspectorate	Purchase of protective cloths for support staff, enforcement officers	Protective cloths	Number of protective clothes /gears bought			100%	100%	100%	100%
		Administration	Develop asset management plan and asset register	Updated inventory	Asset management plan and asset register			100%	100%	100%	100%
		Inspectorate and administration	Holding sensitization forums on corruption , county by-laws, fire safety awareness	Workshop reports; sensitized stakeholders; Reduced fire incidences	Number of staff sensitized; No. of stakeholders sensitized	1600		2400	2,300	2,200	2,100
		Security and Compliance	Initiate sector bills	Bill developed	No. of bills initiated	1		1	1	1	1

		Inspect orate and administration	Purchase of motor vehicles, motorbikes and bus for training school	Vehicles procured	No. of motor vehicles ; No. of motor bikes procure d	100 %	Nil	100%	100%	100 %	100 %
		Inspect orate and administration	Provision security services	Enhance d security	Reduce d theft breakages	100 %	Nil	100%	100%	100 %	100 %
		Inspect orate and administration	Rehabilitat ed of offices	Partitio ned, painted and roofed offices	% complet ion	100 %	40%	30%	30%		
		Traffic Manag ement Unit	Holding trainings for traffic Marshalls	Trained staff	No. of staff trained				20	20	50
			Decongest ion of CBD	Improved traffic managem ent	% of deconge stion			50%	100%	100 %	100 %
			Sensitizin g community on traffic managem ent rules and regulation.	Sensitize d communit y/public	No. of sensitiza tion forums held				1	1	1
		Comm unity Policin g Unit	Sensitizin g communit y on county Policies and regulation.	Sensitize d communit y/ public	No. of sensitiza tion forums held				1	1	1

	SP2- Investigative services	Investigation Department	Investigation reports	Investigation of complaints and cases	Number of cases/complaints investigated	100%	100%	100%	100%	100%	100%
			Workshop reports; Sensitized stakeholders	Sensitization of stakeholders	Number of sensitization carried out	2,400	800	3,000	3,000	3,000	3,000
			Intelligence reports	Intelligence gathering and collection	Number of intelligence gathered	100%	100%	100%	100%	100%	100%
			Secured city	Operations in crime prone areas	Number of operations carried out	20	20	20	20	20	20
	SP 3- Disaster Management and preparedness	Fire Department	Enhance emergency response	Prompt response to emergencies	Number of Fire scenes attended, lives saved and property salvaged	Increase fire safety thus save lives and properties	Decrease in fire outbreaks	Disaster risk reduction	Disaster risk reduction	Disaster risk reduction	Disaster risk reduction
			Holding sensitization forums	Sensitized community on firefighting	No. of sensitization forums held	-		17	17	17	17
			Holding training on firefighting to county residents	Trained residents on firefighting	No. of trainings held			17	17	17	17

			Routine inspection of buildings	Inspected and compliant buildings	No. of routine inspections carried out				12,000	12,000	12,000
			Procurement of terrain vehicles	Terrain vehicles	No. of terrain vehicles purchased			24 terrain vehicles available	10	7	10
			Installation of fire hydrants	Fire hydrants	No. of fire hydrants installed			All informal settlement areas	All informal settlement areas	All informal settlement areas	All informal settlement areas
			Recruitment of fire officers	Fire officers	No. of fire officers recruited			Staff establishment of 152	100		
		Disaster Management Unit	Holding sensitization forums on disaster management and emergency services	Sensitized city residents	No. of forums held				17	17	17
			Holding trainings on disaster management	Trained staff and community	No. of trainings held				17	17	17
			Establishing disaster coordination centre	Disaster coordination centre	No. of centres established				1		
			Establishing training facilities for disaster management	Training facilities	No. of facilities established				1	1	1

			Develop and operationalize disaster management plan	Disaster management plan	Operational disaster management plan				1		
			Implement a disaster information gathering and dissemination system	Operational disaster information gathering and dissemination system	Operational disaster information gathering and dissemination system				1		
			Establish and operationalize sub-county disaster management committees	Operational sub-county disaster management committees	No. of committees established				17 sub-county disaster management committees		
			Procurement of excavator	Functional Excavator	No. of excavators purchased				1		

3.5 Resource requirements and allocation by programme and sub-programmes

The total resource requirements for the sub-sector is Kshs.3,873,849,816 as shown in the Table below. The resources will enable the sub-sector to achieve its mandate and strategic objectives

Programme	Sub-Programme	Resource Requirements			Allocation		
		2016/17	2017/18	2019/20	2017/18	2019/20	
					2016/17		

P1- Security and Safety management.	SP1- General administrative services, Enforcement and Compliance Recruitment 533No.	2,154,427,849	3,412,849,816	3,500,000,000			
	SP2- Investigative services	81,726,433	118,000,000	120,000,000			
	SP3- Disaster Management and Preparedness Recruitment of 100No.	277,758,754	343,000,000	345,000,000			
	Total Expenditure	2,513,913,036	3,873,849,816	3,965,000,000			

3.6 Resource Requirement and allocation by Programmes/Sub programmes and Economic Classification

Programme	Sub-Programme	Economic Classification	Resource Requirements			Allocation		
			2016/17	2017/18	2019/20	2016/17	2017/18	2019/20
P1- Security and Safety management.	SP1- General administrative services, Enforcement and Compliance	Current Expenditure						
		Compensation to employees	1,982,419,489	2,852,849,816	2,945,000,000			

		Use of goods and services	119,008,360	370,000,000 19,008,360	380,000,000			
		Grants and other transfers						
		Other Recurrent						
		Capital Expenditures						
		Acquisition of Non financial assets						
		Capital grants to govt agencies						
		Other Developments	53,000,000	190,000,000	175,000,000			
		Total for SP 1.....	2,154,427,849	3,412,849,816	3,500,000,000			
	SP2- Investigative services	Current Expenditure						
		Compensation to employees	51,826,433	53,000,000	54,000,000			
		Use of goods and services	29,900,000	35,000,000	46,000,000			
		Grants and other transfers						
		Other Recurrent						
		Capital Expenditures						

		Acquisition of Non financial assets						
		Capital grants to govt agencies						
		Other Developments	0	30,000,000	20,000,000			
		Total for SP 2.....	81,726,433	118,000,000	120,000,000			
	SP 3- Disaster Management and Preparedness	Current Expenditure						
		Compensation to employees	177,258,754	213,000,000	214,000,000			
		Use of goods and services	47,500,000	52,000,000 47,500,000	55,000,000			
		Grants and other transfers						
		Other Recurrent						
		Capital Expenditures						
		Acquisition of Non-financial assets						
		Capital grants to govt agencies						
		Other Developments	43,000,000	78,000,000	76,000,000			
		Total for SP 1.....	277,758,754	343,000,000	345,000,000			

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**CAPTIAL
PROJECT LIST
SECTOR: SECURITY
COMPLIANCE & DISASTER
MANAGEMENT**

	Strategic Objectives	Programme	Sub-programmes	Delivery units	Project Name	Period of Implementation (Years)	Project Cost	2016/17	2017/18	2018/19	2019/20
1		Security and safety management	Investigative Services	Investigation Department	Purchase of Motor Vehicles: 1No. saloon car 2No. utility vehicles	3	60,000,000	0	15,000,000	20,000,000	25,000,000
					Renovation of second floor offices.	1	15,000,000	0	15,000,000	0	0
									30,000,000	20,000,000	25,000,000
2			General Administration and Enforcement and Compliance	Inspectorate Department	TRAINING SCHOOL BUS (62 seater)	2	30,000,000	0	15,000,000	15,000,000	0
					BREAKDOWN :- 1NO. Heavy commercial. 4NO. Small size breakdown				40,000,000	40,000,000	40,000,000
					MOTOR BIKE 200CC.		30,000,000	10,000,000	10,000,000	10,000,000	10,000,000
					2ND PHASE COMPLETION OF 7FL. OFFICES	1	5,000,000	10,000,000	5,000,000	0	0

					PURCHASE OF 22NO.UTILITY. MOTOR VEHICLES	1	200,000, 000	120,000, 000	110,0 00,00 0	80, 000 ,00 0	
									190,000, 000	175,0 00,00 000	
			Disaster Managemen t & preparedn ess	Fire	Purchase of land and Construction of 2No. fire stations	2	100,000 ,000	50, 000, 000	50,000, 000	50,00 0,000 0	
					Procure appropriate protective gear, equipment and tools for fire personnel	3	30,000, 000		10,000, 000	10,00 0,000 0	10, 000 ,00 0
					Sinking of bore holes 3 No	3	18,000, 000		6,000,0 00	6,000 ,000 000	6,0 00, 000 000
					Purchase of B.A Refill machine	3	36,000,0 00		12,000,0 00	10,00 0,000 0	12, 000 ,00 0
									78,000,0 00	76,00 0,000 0	28, 000 ,00 0
									298,000, 000	271,0 00,00 0	180 ,00 0,0 000

3.7 Criteria of Resource Allocation

Security and Compliance sub-sector will continue to rationalize expenditure with a view to shifting resources from non-core areas to core priority programme areas. The following have guided resource allocation within programmes and sub-programmes: Linkage of programmes with the objectives of CIDP, County Strategic Plan 2015-2025, Medium Term Plan (MTP) II of Kenya Vision 2030; Degree to which the programme is addressing the core mandate of the county entity; Expected outputs and outcomes from the programme; Linkage of a programme with other programmes; Cost effectiveness and sustainability of the programme; mandatory/obligatory payments like debt repayment resolutions; and ongoing activities of the sector flagship projects.

CHAPTER FOUR

4.1. CROSS SECTOR LINKAGES

The Security and Compliance sector is relevant to other sectors in these ways:

Securing of all the County Government installations and properties.

Enhancing the enforcement of county laws, and to all other sectors.

Availing adequate security protocol to the County Executive Committee members (CECs), and also other Government officials.

Assisting other sectors in the coordination and execution of Disaster Management procedures.

Offering investigative services to other sectors in the county.

4.2. EMERGING ISSUES AND CHALLENGES

Emerging Issues:

4.2.1 Information and Communication Technology (ICT)

The incorporation of ICT in this sector, helps to boost efficiency in service delivery in the county, by offering security solutions. For example: the use of CCTV cameras helps monitor ongoing activities in the county, thereby, enhancing quicker response to any suspicious acts; An up-to date Criminal Database aids in maintaining criminal records, etc.

4.2.2 Hawking business

The tremendous growth of hawking business in Nairobi County poses a threat to the public, especially the retail traders, who incur unfair competition and extra costs on rent, licenses, permits, etc. which the hawkers do not. Businesses are sources of county revenues and hawkers operate illegally by evading these, therefore, not complying with the county laws.,

leading to frequent conflict between the county security officers and the hawkers. More so, multitudes of hawkers in the county bring about disorder, which paves way for insecurity.

4.2.3 Terrorism

There has been a rise in reported cases of youth radicalization in the country targeting institutions of learning, places of worship and other career professionals.

The recent terror attacks have been targeted to the most unlikely victims in strategic institutions like shopping malls, learning institutions, bus terminuses and police stations. Terrorist prisoners have taken advantage of the current prison environment to radicalize the other prisoners while in custody.

4.2.4 High population Growth rate

Rapid urbanization attracts the people from otherwise rural areas to the urban towns, in search of employment, education, health facilities, better living standards, etc. This results to increased population in the towns and urban centers in order for people to access these facilities; leading to overstretching of the existing resources, which are not enough for everyone. Thereby, high cases of unemployment, poor housing- mushrooming of slums, inadequate water and sanitation facilities, etc. In the long run, people find ways to fend through crimes e.g. Robbery, theft, illegal trade, etc. which threaten the county's security.

Challenges:

- a) **Inadequate funds.** Funds allocated to the sub-sector have been inadequate, hence, cannot support the implementation of sub-sector programmes.
- b) **Shortage of staff.** The sub-sector has been affected by staff turnover, due to age and natural attrition. For effective service delivery in the sub-sector, the number of staff should be increased.
- c) **Inadequate offices in devolved units.** Inadequate offices has rendered the sub-sector inefficient, in terms of service delivery.
- d) **Vehicles-** Enforcement activities have been hampered by inadequate facilitation .
- e) **Inadequate legislation on County By-laws.** Some of the county By-laws are outdated and need review to align them to the current Kenya's constitution, and other Acts of parliament.
- f) **Lack of awareness on County By-laws.** Most of Nairobi residents are not aware of county By-laws and this has led to disobedience of the By-laws.
- g) **Inadequate training opportunities for enforcement officers.** Service delivery in the sub-sector has been affected by low capacity of enforcement officers.

- h) **Low staff morale.** Staff are overworked, that is, they work for long hours under unfavorable working conditions. Enforcement officers are not properly kitted and allowances given them are meagre.
- i) **Political interference.** Politicians incite residents to defy County By-laws.
- j) **Lack of housing for disciplined force.** For effective and efficient response to emergencies the disciplined force in the county need to be housed.

CHAPTER FIVE

CONCLUSION AND RECOMMENDATIONS

The Security and Compliance sector requires adequate resources in order to undertake the programmes and sub programmes needed, to achieve the subsector mandates.

However, in its undertakings, the subsector is faced with challenges which hamper the progression of its activities. Such challenges include: Political interference, Low staff morale, inadequate funds, lack of awareness on county by-laws, inadequate offices for devolved units, Inadequate staff among others.

To address these challenges encountered by the subsector, the following recommendations are proposed:

- a) The county treasury should increase budget allocation to the sub-sector to address high budgetary requirements
- b) The county should recruit more personnel to meet UN requirement for police to civilian ratio of 1:400
- c) The county should provide enough offices in the devolved units
- d) County government should acquire additional vehicles for operations
- e) The County Assembly should make efficient and effective legislations on County By-laws
- f) The sub-sector and other sectors in the County must create awareness not only on County By-laws but on other county programmes and initiatives
- g) The county should endeavor to empower its enforcement officers through capacity building. County should collaborate with National Police Service and Police Training School in training its staff.
- h) The county should provide good working environment through provision of adequate working tools
- i) County should provide for special compensation scheme for officers who work long hours beyond CBA specifications
- j) The county should provide housing facilities for its officers to boost staff morale and improve emergency response time.
- k) Political class should respect the rule of law and encourage citizens to obey county By-laws.

